

The Ten Commandments of Talent Management

- I. Assume that your team has the best interests of the organization in their intentions.
- II. Be forgiving, even when they make mistakes.
- III. Be merciful when they make big mistakes.
- IV. Be compassionate: don't place them in tempting circumstances.
- V. Be gracious, even to those who don't return it.
- VI. Be slow to anger when people disobey.
- VII. Be abundantly kind and assume people mean well.
- VIII. Never renege on your word.
- IX. Remember the times when people do something right.
- X. Always allow people to repent their error, carelessness or apathy and forgive them.

